



OSM Worldwide Recognized for  
Innovative and Effective Workplace Practices

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*Receives prestigious When Work Works Award*

Glendale Heights, IL (May 30, 2017) – OSM Worldwide has been honored with a 2017 When Work Works Award for exemplary workplace practices.

The prestigious When Work Works Award is part of the Society for Human Resource Management's (SHRM's) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

The award recognizes employers of all sizes across the country that are excelling at offering a variety of top-rated employee initiatives such as work-life fit policies, flexible scheduling and transition to parenthood programs. The award goes beyond work-life programs and includes initiatives that address the additional evidence-based aspects of effective workplaces, such as opportunities for learning, a culture of respect and trust, and job autonomy.

"We are thrilled about this achievement. Winning the When Work Works shows that OSM Worldwide is committed to providing a healthy work/life balance to our employees. This award also positions us as an Employer of Choice to job seekers in a very competitive time." Says Eric Hermonson, Human Resources Director.

In applying for the award, OSM Worldwide was evaluated on factors associated with employee health, well-being and engagement: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement.

"Considering that 78 percent of employers report difficulty recruiting employees for highly skilled jobs and 38 percent report difficulty recruiting for entry-level hourly jobs, When Work Works Award winners have leveraged this recognition opportunity to distinguish themselves as exemplary employers that offer new or enhanced options that help them attract and retain top talent," said Ellen Galinsky, president of the Families and Work Institute, the original creator of this award, and senior research advisor at SHRM.

"These winners have reinvented their workplaces in ways that benefit business and employees alike and are reaping the benefits in terms of employee job satisfaction and retention," said Cassidy Solis, senior advisor, workplace flexibility, at SHRM.

The award is earned after a rigorous assessment that emphasizes the real-life experiences of employees and incorporates national benchmarks of employer practices from the National Study of Employers and the employee experiences from the National Study of the Changing Workforce. Two-thirds of an organization's winning score is based on a survey of its employees.

Additional information about the [When Work Works Award](#) and the [When Work Works](#) initiative is available online.

#### **About OSM Worldwide**

OSM Worldwide specializes in providing parcel delivery solutions to millions of addresses nationwide and around the world. Shipping has never been so efficient and affordable. A recognized leader in the field, only OSM Worldwide features the award-winning OSM Premium Network, shipping packages nationwide within 1-5 days. OSM is a preferred shipping partner of the USPS and recipient of the USPS Mail Solutions Award. OSM Worldwide also provides international shipping services and enjoys partnerships with major postal authorities around the world.

#### **About When Work Works:**

When Work Works is a national initiative led by the Society for Human Resource Management (SHRM) to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. When Work Works is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit [www.whenworkworks.org](http://www.whenworkworks.org) and follow us on Twitter @WhenWorkWorks.

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